

## Questionnaire - Croatia

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1. What impact does the Corona pandemic have on workers - also on construction workers - in Croatia?

In general, employer organisation constantly talks about differences between workers in private and public sector. They demand that workers in public sector should also be aware of corona pandemic and by that agree on restriction on labour rights just as workers in private sector. Representativity Trade Union Confederations are strongly against that policy. Corona pandemic have a strongest impact on workers in private sector but workers in public sector are on the first line in this pandemic struggle (especially public health workers) connected to workers in privat sector through health, social care and online school/education.

There has been many terminations in real sector but construction workers kept their job in Croatia, because this was the only industry that was consantly working through this Corona time (it was spring time and warm weather so they could work outdoors), also there is a lack of construction workers in Croatia, due to imigration policy that opened borders to western countries, so there is constant need for construction workers in Croatia. There were no layoffs in construction industry.

Government has provided measures for all employers to keep their workers, by insuring minimal wage for 3 months and required banks for stoping charging loans for all citizens who asked for it, also they excluded enforcement for 3 months .....

2. What is your contribution as union secretary / how does the union support the workers during this time? Whta do the workers need?

As trade unionists we are working all the time, giving legal support to our members and workers that ask for help (telephone, internet, skype), we are preparing legal documents, pretty close to what have we been doing earlier, just from home. Our colleagues, in this difficult times, are also travelling across the country conducting collective negotiations because many employers try to low workers rights that have been established in collective agreements. We have many challenges. Courts are closed so we are not having hearings, but all that we can do besides that, we are doing in legal matters (writing complaints, appeals, requests, etc.)

3. How does your union celebrate May 1st - what are the main demands?

This year for the first time we will not have open celebrate May 1st, but we will join on call of UATUC Confederation for online „*E-protest*“ on Zoom and Facebook. We will demand decant work thorough and after Corona pandemic.

4. What gives you personally hope in these difficult times?

With Gods help,all shall pass eventually and we will have better life in future before us. People are always helping other people and that is our main hope that never fails.

Certain faith in true and humanity.